Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits	(E) Total Reportable Compensation
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation			
1. President/CEO	$512,256	$13,803	-	$10,385	$15,250	-	$551,694
2. Administrator	$202,318	$15,590	-	$10,385	$13,286	$74,692	$316,271
3. Assistant Administrator	$127,718	$17,770	-	-	$6,912	$22,266	$174,667
4. NH Administrator	$138,525	$23,450	-	-	$6,618	$1,457	$170,050
5. Chief Financial Officer	$113,448	$12,600	-	-	$5,767	$20,513	$152,329
6. Director of Nursing	$118,195	$10,000	-	-	$6,398	$12,023	$146,614
7. NH Nursing Admin	$112,633	$11,950	-	-	$5,780	$1,793	$132,157
8. Lab Manager	$86,080	$12,590	-	-	$4,563	$17,847	$121,080
9. BHU Clinical Coordinator	$91,297	$2,611	-	-	$4,350	$19,088	$117,346
10. Utilization Review Coordinator	$85,978	$860	-	-	$4,419	$18,954	$110,211

Notes:

a. Reporting Period is Calendar Year 2023.
b. Reportable compensation means compensation reported on box 1 or 7 of Internal Revenue Service (IRS) Form W-2, whichever amount is greater, as well as boxes 6 and 7 of IRS Form 1099-MISC if the employee is also compensated as an independent contractor.
c. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture. Nontaxable benefits include benefits paid by employees for health insurance and other pre-tax cafeteria plan premiums as well as the cost of employer-sponsored health insurance.
d. (*) Report title, not employee name.
e. Nontaxable benefits include benefits paid by employees for health insurance and other pre-tax cafeteria plan premiums as well as the cost of employer-sponsored health insurance.
f. Administrative position means an employee of the hospital whose job functions and duties are primarily non-clinical, which would exclude, for example, employed physicians and nurses who primarily care for patients. Management companies and similar entities that are independent contractors should not be reported as administrative positions.